Hon. Balasaheb Thackeray Agribusiness and Rural Transformation (SMART) Project Qualification, Experience and Work Discripation of Cadre Post of Agriculture Department

Sr.no	Name of Post	No. of post	Cadre	Office	Educational Qualification	Experience	Work Descripation
1	Policy Anylist	1	MAS- Class- 1- SAO Cadre	PCMU, Pune	LOT SHIPO PIPLO PRETERNIVANCE	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Framing and Analising Policies and World Bank or externally aided project.	 To review and evaluate existing legislations and policies and propose suggetions to improve the policies. Identify legal flaws in policies and recomend amendments. Coordinate with stakeholder to determine needs and goals of policies. Gather data and produce reports on the qualitative and quantitative analysis. To frame the policies for the state considering changing senario in agriculture and agriculture marketing. To frame the policies for the state considering learnings from SMART Project and other ongoing projects, schemes in the state/country. To Perform any other duties assigned by the PD/APD SMART.
2	Monitoring and Evaluation Expert	1	MAS- Class- 1- SAO Cadre	PCMU, Pune	Graduation in Agriculture	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Monitoring and Evaluation and World Bank or externally aided project.	 To monitor activities of M&E service provider. Monitoring and evaluation of all project activities during the project implementation period. To undertake quarterly analysis and prepare report on M&E. monitoring corrective measures on bottlenecks suggested by service provider. To Co-ordinate with all PIUs, implementation heads in the project for M&E and MIS activities. To identify and publish success stories in the project. All other work as per the directions of senior officers
3	Agricultural Technology Capacity Building Expert	1	MAS- Class- 1- SAO Cadre	DCMI Duna	Graduation in Agriculture or allied Field Preferbly Post Graduation in	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Capacity Building and World Bank or externally aided project.	1) Training Need Assessment (TNA) of staff in the core functional areas mentioned in PIP. 2) Development of training modules, training calender, its implementation, followup prepare outcome reports of training modules for each core functional area. 3) Coordination with PIUs, SAMETI, RAMETI, SAUs and all training institutes. 4) To Perform any other duties assigned by the PD/APD SMART.

Sr.no	Name of Post	No. of post	Cadre	Office	Educational Qualification	Experience	Work Descripation
4	Senior Agri Value Chain Expert	2	MAS- Class- 1- SAO Cadre	PCMU, Pune	allied Field PreferblyPost	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Agri. Value Chain and World Bank or externally aided project.	 To prepare data bank regarding agribusiness and value chains. To Assess and document the performance of local sub-sector and industries involved in the value chain of the commodities. To devise ways and means on how Agriculture and Marketing in the project area can connect to and benefit from the interventions to be set up under this project. To Conduct training to the project team and the CBO's. To identify and selection of clusters, cluster strategy, governance, management etc. To carry out a SWOT analysis of identified CBOs, product and market segmentation, gap analysis, competitive positioning analysis and work on opportunities for institutional collaborations. To Assist in setting up of MIS and M&E system for the project components under the SMART project To Perform any other duties assigned by the PD/APD SMART.
5	Input and Quality Control Expert	1	MAS- Class- 1- SAO Cadre	PIU, Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agronomy	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Input Management and Quality Control of Agril. Inputs and World Bank or externally aided project.	 To prepared data bank regarding state, national & international laws regarding agriculture inputs and quality control and its implementation in context to SMART Project. To prepare data base regarding demand and supply of agriculture inputs and planning regarding supply of quality inputs. To frame the policies regarding safe use of agricultural inputs. To frame the policies regarding capacity building of staff of Department of Agriculture with respect to supply management, ligal requirement, phyto senitory measures etc. To Perform any other duties assigned by the PD/APD SMART.
6	Natural Resource Management Expert	1	MAS- Class- 1- SAO Cadre	PIU, Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Soil Science/Agronomy/Irrigation Water Management	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Soil and water conservation/ watershed area development and World Bank or externally aided project.	1)To prepared data bank regarding natural reasource management and its implementation in context to SMART Project. 2)To prepare plan for adaption of climate resilient, sustainable agriculture practices. 3) Promotion of innovative technologies for fostering climate change adaptation and mitigation measures. 4) Promotion of renewable energy/ energy efficiency in SMART subprojects. 5) Integration of climate resilience and other environmental mitigation measures into sustainable agriculture tranformation. 6) Dissemination of information to farmers on sustainable agriculture climate resilient technologies, agriculture inputs and pest management through social media. 7) To Perform any other duties assigned by the PD/APD SMART.

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7	Food Processing Management Expert	1	MAS- Class- 1- SAO Cadre	PIU, Agri Pune	Graduation in Agriculture or allied Field Preferbly Post Graduation in Food Technology	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Food Processing Management/Technology and World Bank or externally aided project.	1)To prepared data bank regarding post harvest management, food processing. 2) To identify and promote potential agribusiness and agri processing enterprises and startups for development of value chains in cluster or individuals. 3) To provide support to CBOs to start and run the food processing industries 4) Awareness generation on FSSAI, MRL standards its compliences, GAP and GAH practices. 5) Providing training to CBOs through FFS/VCDS on GAP, organic farming, traceability. 6) Providing support to CBOs for geting GAP/phytocentary/ food safety. 7) To Perform any other duties assigned by the PD/APD SMART.
8	Human Resource Development and Capacity Building Expert	1	MAS- Class- 1- SAO Cadre	PIU, Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture Extension or MBA in HR	World Bank or externally aided project.	 Training Need Assessment (TNA) of staff in the core functional areas mentioned in PIP. Bassed on TNA, development of training modul for each core functional areas. To develop short term and long term training calender for each core functional areas. To implement the training plan for each core functional areas. To undertake followup of training programme. To prepare reports including outcome of the training programme. To Perform any other duties assigned by the PD/APD SMART.
9	Agricultural Export and Post Harvest Technology Management Expert	1	MAS- Class- 1- SAO Cadre	PIU, Agri Pune	Graduation in Agriculture or allied Field Preferbly Post Graduation in Post Harvest Technology	Minimum 3 years experience on the post of Superintending Agriculture Officer, Preference will be given to the officer having experience in Agricultural Export and Post Harvest Management and World Bank or externally aided project.	1)To prepared data bank regarding import-export, post harvest management, food processing etc. 2) To identify and promote potential agribusiness, export and agri processing enterprises and startups for development of value chains. 3) To provide support to CBOs to start and run the food processing industries and export business. 4) Awareness generation on FSSAI, MRL standards its compliences, GAP and GAH practices. 5) Providing training to CBOs through FFS/VCDS on GAP, organic farming, traceability. 6) Providing support to CBOs for geting GAP/phytocentary/ food safety. 7) To Perform any other duties assigned by the PD/APD SMART.
10	Agri. Business Management Expert	1	MAS- Class- 1- SAO Cadre	PIU, Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in ABM/MBA(Operations/Mar keting)/Supply Chain Management	Minimum 3 years experience on the post of Superintending Agriculture Officer. Preference will be given to the officer having experience in in Agri. Business Management.and World Bank or externally aided project.	 Idetification of potential agribusiness enterprises. To prepare techno commercial and financial viable proposals of agribusiness enterpruners. To facilitate assesing the commercial credits, grants, subsidies, venture capital and other sources of funding from State Government, Fianancial Institures and Government of India schemes allready to agribusiness. To Perform any other duties assigned by the PD/APD SMART.

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11	Nodal Officer, Divisional Level	8	MAS- Class- 1- SAO Cadre	RIII	allied Field PreferblyPost	Minimum 3 years experience on the post of Superintending Agriculture Officer. Preference will be given to the officer having experience in Value Chain Development, Monitoring World Bank or externally aided project.	 Overall implementation, monitoring and reporting of SMART Project in the division. To guide District level functioneries regarding implementation and monitoring of SMART Project. To Co-ordinate with all project related activities of the various line departments involved in the Project at the division level and the Project Coordination & Management Unit. Scruitiny of sub project proposals at regional level, assist CBOs to make required changes in the proposal, aproval of proposal at regional level and its submition to respective PIUs. Field verification of the work done at CBO level after necessary aproval. To run awareness campaign about the project at farmers level through social media. To Perform any other duties assigned by the senior officials.
	Total	19					
12	Nodal Officer-PIU Agri and District Implementation Unit	35	MAS- Class- 1- DDA Cadre	PIU, Agri.	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture or allied field	Minimum 3 years experience on the post of Deputy Director/Agriculture Sub Division Officer. Preference will be given to the officer having experience in Agribusiness Management and World Bank or externally aided project.	 Overall implementation, monitoring and reporting of SMART Project in the District. To guide District level functioneries regarding implementation and monitoring of SMART Project. To Co-ordinate with all project related activities of the various line departments involved in the Project at District level and RIU. Scruitiny of sub project proposals at District level, assist CBOs to make required changes in the proposal, aproval of proposal at District level and its submition to respective RIU. Field verification of the work done at CBO level after necessary aproval. To run awareness campaign about the project at farmers level through social media. To Perform any other duties assigned by the senior officials. To Perform any other duties assigned by the PD/APD SMART.
	Total	35					
13	Technical Officer	4	MAS- Class- 2- Technical Officer Cadre	PCMU, Pune	Graduation in Agriculture or allied Field PreferblyPost	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Agribusiness Management/ Capacity building/ MIS and M&E etc. and World Bank or externally aided project.	 To assist in formulation of different policies for implementation of SMART Project. Scrutiny of subproject proposals. Coordination with PIUs, RIUs and DIUs. Preparation of training moduls, organising training/ workshops for capacity building of staff and CBOs. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the PD/APD SMART.
	Agri. Engineer (Post Harvest Technogy)	1	MAS- Class- 2- Technical Officer Cadre	PCMU, Pune	allied Field PreferblyPost	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer.Preference will be given to the officer having experience in Post Harvest Management and World Bank or externally aided project.	 To prepare data bank regarding post harvest machineries required for diferent subprojects. Scrutiny of subproject proposals received at PCMU. Coordination with PIUs, RIUs and DIUs. Preparation of training moduls, organising training/ workshops for capacity building of CBOs with respect to post harvest management. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the PD/APD SMART.

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15	Crop Agronomist	1	MAS- Class- 2- Technical Officer Cadre	PIU-Agri Pune	_	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Extention activities and World Bank or externally aided project.	 To prepare data bank regarding area, production and productivity, packages of practices, value chains of the different field crops. Scrutiny of subproject proposals of field crops. Coordination with PIUs, RIUs and DIUs. Preparation of training moduls, organising training/ workshops for capacity building of staff and CBOs. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the PD/APD SMART.
16	Horticulturist	1	MAS- Class- 2- Technical Officer Cadre	PIU-Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Horticulture	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Extention and World Bank or externally aided project.	1) To prepare data bank regarding area, production and productivity, packages of practices, value chains of horticultural crops. 2) Scrutiny of subproject proposals of horticultural crops. 3) Coordination with PIUs, RIUs and DIUs. 4) Preparation of training moduls, organising training/ workshops for capacity building of staff and CBOs. 5) Preparation of reports and submission to respective authorities. 6) To Perform any other duties assigned by the PD/APD SMART.
17	Capacity Building Expert	1	MAS- Class- 2- Technical Officer Cadre	PIU-Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture Extension	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Capacity Building and World Bank or externally aided project.	 Training Need Assessment (TNA) of staff in the core functional areas mentioned in PIP. Bassed on TNA, development of training modul for each core functional areas. To develop short term and long term training calender for each core functional areas. To implement the training plan for each core functional areas. To undertake followup of training programme. To prepare reports including outcome of the training programme. To Perform any other duties assigned by the PD/APD SMART.
18	Agri. Business Value Chain Expert	1	MAS- Class- 2- Technical Officer Cadre	PIU-Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in ABM/MBA(Operations/Mar keting)/Supply Chain Management	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Agri. Business Value Chain and World Bank or externally aided project.	1)To prepare data bank regarding agribusiness and value chains. 2) To Assess and document the performance of local sub-sector and industries involved in the value chain of the commodities. 3) To devise ways and means on how Agriculture and Marketing in the project area can connect to and benefit from the interventions to be set up under this project. 4) To Conduct training to the project team and the CBO's. 5) To identify and selection of clusters, cluster strategy, governance, management etc. 6) To carry out a SWOT analysis of identified CBOs, product and market segmentation, gap analysis, competitive positioning analysis and work on opportunities for institutional collaborations. 7) To Assist in setting up of MIS and M&E system for the project components under the SMART project 8) To Perform any other duties assigned by the PD/APD SMART.

Sr.no	Name of Post	No. of post	Cadre	Office	Educational Qualification	Experience	Work Descripation
19	Monitoring and Evaluation Expert	1	MAS- Class- 2- Technical Officer Cadre	PIU-Agri Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture Economics	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Monitoring and Evaluation and World Bank or externally aided project.	 To Prepare indicators for monitoring & evaluation mechanism for the project and conduct studies for the same. Monitoring and evaluation of all project activities during the project implementation period. Developing a framework aligned with the overall M & E of the project, finalizing process and performance indicators. To undertake regular analysis and reporting on M&E. identify bottlenecks occurring in project implementation. To Co-ordinate with all project related M&E activities of the various line departments involved in the Project and the PCMU. To Publish the success stories of the projects. All other work as per the directions of senior officers
20	Monitoring and Evaluation MIS Expert	8	MAS- Class- 2- Technical Officer Cadre	RIU	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture Economics	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Monitoring and Evaluation, MIS and World Bank or externally aided project.	 To Prepare indicators for monitoring & evaluation mechanism for the project and conduct studies for the same. Monitoring and evaluation of all project activities during the project implementation period. Developing a framework aligned with the overall M & E of the project, finalizing process and performance indicators. To undertake regular analysis and reporting on M&E. identify bottlenecks occurring in project implementation. To Co-ordinate with all project related M&E activities of the various line departments involved in the Project and the PCMU. To Publish the success stories of the projects. All other work as per the directions of senior officers
21	Supply and Value Chain Expert	34	MAS- Class- 2- Technical Officer Cadre	DIU	Graduation in Agriculture or allied Field PreferblyPost Graduation in ABM/MBA(Operations/Mar keting)/Supply Chain Management	Officer. Preference will be given to the	 To prepare data bank regarding agribusiness and value chains. To Assess and document the performance of local sub-sector and industries involved in the value chain of the commodities. To devise ways and means on how Agriculture and Marketing in the District can connect to and benefit from the interventions to be set up under this project. To Conduct training to the project team and the CBO's. To carry out a SWOT analysis of identified CBOs, product and market segmentation, gap analysis, competitive positioning analysis and work on opportunities for institutional collaborations. To Assist in setting up of MIS and M&E system for the project components under the SMART project To Perform any other duties assigned by the senior officials.
22	Agri. Technical Officr	1	MAS- Class- 2- Technical Officer Cadre	PIU-MSWC, Pune	Graduation in Agriculture or allied Field Preferbly Post Graduation in Agri Warehousing & Supply Chain Management	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in PP-MAP and World Bank or externally aided project.	1) To prepare data bank regarding area, production and productivity, packages of practices, value chains of the different field crops. 2) Scrutiny of subproject proposals, field inspection of approved subprojects related to MSWC. 3) Coordination with line departments and CBOs. 4) Preparation of training modules, organising training/ workshops for capacity building of staff and CBOs with respect to use of modern, scientific warehousing to minimise post harvest loses and avoid distress sale. 5) Preparation of reports and submission to respective authorities. 6) To perform any other duties assigned by the senior officials.

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23	Agri. Business Officer	1	MAS- Class- 2- Technical Officer Cadre	PIU- MAHACOT, Nagpur	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture Economics	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Agri. Business Value Chain particularly Cotton and World Bank or externally aided project.	 To prepare data bank regarding area, production and productivity, packages of practices, value chains of cotton. Coordination with line departments, CBOs, ginners and other stakeholders. Monitoring of SMART cotton Project. Preparation of training modules, organising training/ workshops for capacity building of CBOs related to SMART cotton Project. Awareness compaign regarding one village one variety, clean cotton and lint based marketing of cotton on e-platform. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the senior officials.
24	Agri. Technical Officr	1	MAS- Class- 2- Technical Officer Cadre	PIU-MAVIM, Mumbai	Graduation in Agriculture or allied Field Preferbly Post Graduation in Agri Warehousing & Supply Chain Management	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Agri. Business Value Chain and World Bank or externally aided project.	 To prepare data bank regarding area, production and productivity, packages of practices, value chains of the different agricultural commodities. Scrutiny of subproject applications and full project proposals submitted by CBOs, Monitoring of approved subprojects. Coordination with line departments and CBOs. Coordination and monitoring of service provider (Bridge Technical Support) activities. Organising training/ workshops for capacity building of staff and CBOs. Preparation of reports and submission to respective authorities. To perform any other duties assigned by the senior officials.
25	Agri. Technical Officr	1	MAS- Class- 2- Technical Officer Cadre	PIU- MSRLM, Mumbai	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture or allied field	Officer. Preference will be given to the	 To prepare data bank regarding area, production and productivity, packages of practices, value chains of the different agricultural commodities. Scrutiny of subproject applications and full project proposals submitted by CBOs, Monitoring of approved subprojects. Coordination with line departments and CBOs. Coordination and monitoring of service provider (Bridge Technical Support) activities. Organising training/ workshops for capacity building of staff and CBOs. Preparation of reports and submission to respective authorities. To perform any other duties assigned by the senior officials.
26	Agri. Technical Officr	1	MAS- Class- 2- Technical Officer Cadre	PIU-VSTF, Mumbai	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture or allied field	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Agri. Business Value Chain and World Bank or externally aided project.	 To prepare data bank regarding area, production and productivity, packages of practices, value chains of the different agricultural commodities. Scrutiny of subproject proposals, monitoring of approved subprojects. Coordination with line departments and CBOs. Preparation of training modules, organising training/ workshops for capacity building of staff and CBOs. Coordination with stakeholders and service provider of commodity stewardship councils. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the senior officials.

Sr.no	Name of Post	No. of post	Cadre	Office	Educational Qualification	Experience	Work Descripation
26	Agri. Technical Officr	1	MAS- Class- 2- Technical Officer Cadre	PIU-PMC, Pune	Graduation in Agriculture or allied Field Preferbly Post Graduation in Food Technology	Minimum 3 years experience on the post of Technical Officer/ Taluka Agriculture Officer. Preference will be given to the officer having experience in Agri. Business Value Chain and World Bank or externally aided project.	 To prepare data bank regarding area, production and productivity, packages of practices, value chains, around urban, peri urban area of PMC for different agricultural commodities. Coordination with line departments (PD ATMA, Pune) and CBOs for organising safe food demonstration and supply to organised retail player. Identification of CBOs and linking with farmmers weekly markets and midday meal scheme. Preparation of training modules, organising training/ workshops for capacity building of staff and CBOs. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the senior officials.
	Total	58					
27	Agriculture Value Chain Expert	1	MAS- Class- 2 (Jr)- AO Cadre	PIU-MCDC, Pune	Graduation in Agriculture or allied Field PreferblyPost Graduation in Agriculture Economics	Minimum 3 years experience on the post of Agriculture Officer. Preference will be given to the officer having experience in Agri. Business Value Chain, Collateral Management and World Bank or externally aided project.	 To prepare data bank regarding area, production and productivity, packages of practices, value chains for different agricultural commodities. Coordination with line departments CBOs and PACS for warehouse subprojects. Identification of collateral manangement agencies and monitoring related activities. Preparation of training modules, organising training/ workshops for capacity building of staff and PACS. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the senior officials.
	Total	1					
28	Multi Tasking Grader (Taluka Level)	41	MAS- Class- III- Agriculture Supervisor	SMART Cotton Taluka	Graduation in Agriculture or allied Field PreferblyPost	of Agriculture Supervisor. Preference will	 To prepare data bank regarding area, production and productivity, packages of practices, value chains of cotton. Coordination with line departments, CBOs, ginners and other stakeholders. Monitoring of SMART cotton Project. Preparation of training modules, organising training/ workshops for capacity building of CBOs related to SMART cotton Project. Awareness compaign regarding one village one variety, clean cotton and lint based marketing of cotton on e-platform. Preparation of reports and submission to respective authorities. To Perform any other duties assigned by the senior officials.
	Total	41					
29	Assistant Suprident	2	MAAS- Class-III	PCMU, Pune	Any Graduation. Preferbly Post Graduation in any field.	Minimum 3 years experience on the post of Assistant Suprident in Administration, Accounting.	 To perform various work related to Establishment/Accounts. To maintance office records, files. To make correspondence with line Department, Government etc. To submit bills, prepare and maintain different registers. To Perform any other duties assigned by the senior officials.
	Total	2					
Ī	Grand Total	156					